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| <b>ENTIDAD: ASOCIACIÓN NACIONAL DE MUNICIPALIDADES DE LA REPÚBLICA DE GUATEMALA -ANAM-</b> |
| <b>DIRECCIÓN: 8a. CALLE 1-66 ZONA 9, EDIFICIO INFOM, GUATEMALA</b>                         |
| <b>HORARIO DE ATENCIÓN: 8:00 A 16:00 HORAS</b>                                             |
| <b>TELÉFONO: 23242424</b>                                                                  |
| <b>ENCARGADO DE ACTUALIZACIÓN: MONICA HERNANDEZ DE CAMPOSECO</b>                           |
| <b>FECHA DE ACTUALIZACIÓN: 14/04/2023</b>                                                  |
| <b>CORRESPONDE AL MES DE: MARZO 2023</b>                                                   |

#### **NUMERAL 4 - REMUNERACIONES DE EMPLEADOS Y MIEMBROS DE JUNTA DIRECTIVA**

| No. | Código Nomenclatura | Nombres y Apellidos (Empleado/Miembro de Junta Directiva) | CARGO                                             | DIETAS   | SUELDO BASE | HONORARIO | BONIFICACIÓN INCENTIVO | BONIFICACIÓN EXTRAORD. | BONO DE RIESGO | GASTOS DE REPRESENTACIÓN | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO   |
|-----|---------------------|-----------------------------------------------------------|---------------------------------------------------|----------|-------------|-----------|------------------------|------------------------|----------------|--------------------------|---------------|-----------------|-----------|
| 1   | 5-01-01-11-01-001   | José Francisco Mejía Flores                               | Presidente                                        | 1,000.00 |             |           |                        |                        |                | 0.00                     | 1,000.00      | 30.00           | 970.00    |
| 2   | 5-01-01-10-01-001   | Diego Armando Ochoa Bautista                              | Primer Vicepresidente                             | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 3   | 5-01-01-10-01-001   | Gustavo Adolfo Cano Villatoro                             | Segundo Vicepresidente                            | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 4   | 5-01-01-10-01-001   | Alfonso García Junco Hemmerling                           | Tercer Vicepresidente                             | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 5   | 5-01-01-10-01-001   | Carlos Roberto Marroquín Fuentes                          | Secretario                                        | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 6   | 5-01-01-11-01-002   | Oscar Ernesto Mata                                        | Tesorero                                          | 1,000.00 |             |           |                        |                        |                | 15,000.00                | 16,000.00     | 1,230.00        | 14,770.00 |
| 7   | 5-01-01-10-01-001   | Rafael Alsides Sandoval Rodríguez                         | Coordinador de las Comisiones de la Asociación    | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 8   | 5-01-01-10-01-001   | Julio Axel Figueroa                                       | Coordinador de las Comisiones de la Asociación    | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 9   | 5-01-01-10-01-001   | Brenda Elizabeth del Cid Medrano de Montiel               | Coordinador de los Representates de la Asociación | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 10  | 5-01-01-10-01-001   | Nery Cruz Pérez                                           | Vicepresidente Departamental                      | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 11  | 5-01-01-10-01-001   | Domingo Ajeataz Cho                                       | Vicepresidente Departamental                      | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 12  | 5-01-01-10-01-001   | Luis Florencio García Chutá                               | Vicepresidente Departamental                      | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 13  | 5-01-01-10-01-001   | Marvin Juventino Morales Palma                            | Vicepresidente Departamental                      | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 14  | 5-01-01-10-01-001   | Victor Jordán de la Cruz Cruz                             | Vicepresidente Departamental                      | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 15  | 5-01-01-10-01-001   | Erwin Orlando Tut Quim                                    | Vicepresidente Departamental                      | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 16  | 5-01-01-10-01-001   | Gaspar Chay Hic                                           | Vicepresidente Departamental                      | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 17  | 5-01-01-10-01-001   | Carlos René Chávez Kestler                                | Vicepresidente Departamental                      | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 18  | 5-01-01-10-01-001   | Juan Carlos Escobar Maldonado                             | Vicepresidente Departamental                      | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 19  | 5-01-01-10-01-001   | Marvin Rolando Cruz Guzmán                                | Vicepresidente Departamental                      | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 20  | 5-01-01-10-01-001   | Clemente Federico Arturo Bethancourt Sanchez              | Vicepresidente Departamental                      | 0.00     |             |           |                        |                        |                |                          | 0.00          | 0.00            | 0.00      |
| 21  | 5-01-01-10-01-001   | Dora Aldina Perez Martinez                                | Vicepresidente Departamental                      | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 22  | 5-01-01-10-01-001   | Jorge Alexis Quevedo Divas                                | Vicepresidente Departamental                      | 1,000.00 |             |           |                        |                        |                |                          | 1,000.00      | 30.00           | 970.00    |
| 23  | 5-01-01-01-01-001   | Gerson Rodolfo López Rodas                                | Director Ejecutivo                                |          | 25,000.00   |           | 250.00                 |                        |                | 30,000.00                | 55,250.00     | 3,470.63        | 51,779.37 |

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|-----|---------------------|-----------------------------------------------------------|--------------------------------------------------------------------|--------|-------------|-----------|------------------------|------------------------|----------------|--------------------------|---------------|-----------------|-----------|
| 24  | 5-01-01-01-01-001   | Juan Pablo Palacios Altán                                 | Secretario Administrativo y de Fortalecimiento Municipal           |        | 20,000.00   |           | 250.00                 |                        |                |                          | 20,250.00     | 1,746.87        | 18,503.13 |
| 25  | 5-01-01-01-01-001   | Gradely Yamilet Medina Ortega                             | Coordinador de Presidencia                                         |        | 20,000.00   |           | 250.00                 |                        |                |                          | 20,250.00     | 1,746.87        | 18,503.13 |
| 26  | 5-01-01-01-01-001   | Mónica Isabel Hernández De Mata                           | Directora Financiera                                               |        | 18,000.00   |           | 250.00                 |                        |                |                          | 18,250.00     | 1,812.10        | 16,437.90 |
| 27  | 5-01-01-01-01-001   | Christian Giovanni Guevara Herrera                        | Coordinador Jurídico                                               |        | 15,500.00   |           | 250.00                 |                        |                |                          | 15,750.00     | 1,315.38        | 14,434.62 |
| 28  | 5-01-01-01-01-001   | Jeyhmy Roxana Fuentes Rueda                               | Cordinador de Recursos Humanos                                     |        | 15,500.00   |           | 250.00                 |                        |                |                          | 15,750.00     | 2,293.20        | 13,456.80 |
| 29  | 5-01-01-01-01-001   | Fabiola Judith Penados Gómez                              | Coordinadora Financiera                                            |        | 15,500.00   |           | 250.00                 |                        |                |                          | 15,750.00     | 1,533.22        | 14,216.78 |
| 30  | 5-01-01-01-01-001   | Jessica Johana Orellana Orellana                          | Auditora Interna                                                   |        | 15,000.00   |           | 250.00                 |                        |                |                          | 15,250.00     | 1,269.83        | 13,980.17 |
| 31  | 5-01-01-01-01-001   | Otto Lushani Galindo Valenzuela                           | Asesor de Secretaría Administrativa y de Fortalecimiento Municipal |        | 14,000.00   |           | 250.00                 |                        |                |                          | 14,250.00     | 1,171.56        | 13,078.44 |
| 32  | 5-01-01-01-01-001   | Augusto Boriz Estuardo Quiñonez Hernández                 | Coordinador de Sedes Regionales y EIGM                             |        | 14,000.00   |           | 250.00                 |                        |                |                          | 14,250.00     | 1,171.56        | 13,078.44 |
| 33  | 5-01-01-01-01-001   | Edgar Estuardo López Rodas                                | Asesor de Coordinación Regional                                    |        | 12,000.00   |           | 250.00                 |                        |                |                          | 12,250.00     | 1,004.79        | 11,245.21 |
| 34  | 5-01-01-01-01-001   | Alejandra Patricia Kuylen Aguilar                         | Coordinador de Secretaría Administrativa                           |        | 10,000.00   |           | 250.00                 |                        |                |                          | 10,250.00     | 788.02          | 9,461.98  |
| 35  | 5-01-01-01-01-001   | Evelyn Yomara Piedad Lechuga Ramirez                      | Asistente de Secretario de Coordinación Regional                   |        | 10,000.00   |           | 250.00                 |                        |                |                          | 10,250.00     | 788.02          | 9,461.98  |
| 36  | 5-01-01-01-01-001   | Mirian Jeaneth Ordoñez Palencia de Castillo               | Coordinador de Fortalecimiento Municipal                           |        | 10,000.00   |           | 250.00                 |                        |                |                          | 10,250.00     | 1,288.02        | 8,961.98  |
| 37  | 5-01-01-01-01-001   | Elit Grajeda de Estrada                                   | Gestor I                                                           |        | 870.97      |           | 24.19                  |                        |                |                          | 895.16        | 42.07           | 853.09    |
| 38  | 5-01-01-01-01-001   | Jasmín Alejandra del Cid Rodríguez de Girón               | Asistente Ejecutivo I                                              |        | 8,500.00    |           | 250.00                 |                        |                |                          | 8,750.00      | 1,902.52        | 6,847.48  |
| 39  | 5-01-01-01-01-001   | Darwin Josué Carranza Orellana                            | Encargado de Unidad de Servicios Generales                         |        | 8,500.00    |           | 250.00                 |                        |                |                          | 8,750.00      | 644.19          | 8,105.81  |
| 40  | 5-01-01-01-01-001   | Dany Emanuel Flores Marroquin                             | Coordinador de la Unidad de Acceso a la Información Pública        |        | 8,000.00    |           | 250.00                 |                        |                |                          | 8,250.00      | 604.58          | 7,645.42  |
| 41  | 5-01-01-01-01-001   | Etixon Ronaldo Aquino Colindres                           | Piloto                                                             |        | 7,300.00    |           | 250.00                 |                        | 1,000.00       |                          | 8,550.00      | 587.46          | 7,962.54  |
| 42  | 5-01-01-01-01-001   | Maria Del Rosario Peña Morales                            | Asistente Ejecutivo II                                             |        | 7,000.00    |           | 250.00                 |                        |                |                          | 7,250.00      | 500.36          | 6,749.64  |
| 43  | 5-01-01-01-01-001   | Carlos Eduardo Ramírez Cruz                               | Asistente Financiero                                               |        | 6,000.00    |           | 250.00                 |                        |                |                          | 6,250.00      | 404.48          | 5,845.52  |
| 44  | 5-01-01-01-01-001   | Juan de Dios Díaz Fajardo                                 | Conserje II                                                        |        | 6,000.00    |           | 250.00                 |                        | 1,000.00       |                          | 7,250.00      | 454.48          | 6,795.52  |
| 45  | 5-01-01-01-01-001   | Samuel Francisco Alvarez Mejía                            | Piloto                                                             |        | 6,000.00    |           | 250.00                 |                        | 1,000.00       |                          | 7,250.00      | 440.46          | 6,809.54  |
| 46  | 5-01-01-01-01-001   | Edin Roberto Gómez Sacor                                  | Encargado de Inventario y Almacén                                  |        | 6,000.00    |           | 250.00                 |                        |                |                          | 6,250.00      | 1,429.48        | 4,820.52  |
| 47  | 5-01-01-01-01-001   | Francisco Ixcajoc Itzol                                   | Técnico en Video y Fotografía                                      |        | 5,000.00    |           | 250.00                 |                        |                |                          | 5,250.00      | 230.00          | 5,020.00  |
| 48  | 5-01-01-01-01-001   | Ana Piedad Juárez Girón                                   | Conserje                                                           |        | 3,750.00    |           | 250.00                 |                        |                |                          | 4,000.00      | 157.61          | 3,842.39  |

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|-----|---------------------|-----------------------------------------------------------|-----------------------------------|--------|-------------|-----------|------------------------|------------------------|----------------|--------------------------|---------------|-----------------|-----------|
| 49  | 5-01-01-15-01-001   | Claudio Paholo Alvarez Morales                            | Asesor de Presidencia             |        |             | 22,000.00 |                        |                        |                |                          | 22,000.00     | 982.14          | 21,017.86 |
| 50  | 5-01-01-15-01-001   | Christian Dirceou Romero Soto                             | Asesor Legal                      |        |             | 14,000.00 |                        |                        |                |                          | 14,000.00     | 625.00          | 13,375.00 |
| 51  | 5-01-01-15-01-001   | Milton Valerio Villagrán Gramajo                          | Asesor de Coordinación Regional   |        |             | 9,000.00  |                        |                        |                |                          | 9,000.00      |                 | 9,000.00  |
| 52  | 5-01-01-15-01-002   | Luis Enrique Mendoza Rodriguez                            | Coordinador de Sede Regional I    |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 53  | 5-01-01-15-01-003   | Josue David Peinado Medina                                | Coordinador de Sede Regional II   |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 54  | 5-01-01-15-01-004   | Sindy Julieta Guerra Castañeda de García                  | Coordinador de Sede Regional III  |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 55  | 5-01-01-15-01-004   | Ruben Giovanni Vasquez Gonzalez                           | Asesor Técnico en Municipalidades |        |             | 8,000.00  |                        |                        |                |                          | 8,000.00      | 357.14          | 7,642.86  |
| 56  | 5-01-01-15-01-005   | Lidice Karlina Sandoval Coronado                          | Coordinador de Sede Regional IV   |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 57  | 5-01-01-15-01-005   | Walter Sergio Lopez Ortiz                                 | Asesor Técnico en Municipalidades |        |             | 8,000.00  |                        |                        |                |                          | 8,000.00      |                 | 8,000.00  |
| 58  | 5-01-01-15-01-006   | Diego Alexander Citalán Salic                             | Asesor Técnico en Municipalidades |        |             | 10,000.00 |                        |                        |                |                          | 10,000.00     |                 | 10,000.00 |
| 59  | 5-01-01-15-01-007   | Blanca Lidia González de la Cruz                          | Coordinador de Sede Regional VI   |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 60  | 5-01-01-15-01-007   | Mariela Nicté Altán Burgos de Monterroso                  | Asesor Técnico en Municipalidades |        |             | 10,000.00 |                        |                        |                |                          | 10,000.00     |                 | 10,000.00 |
| 61  | 5-01-01-15-01-008   | Juan Antonio Solorzano Rodríguez                          | Coordinador de Sede Regional VIII |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     | 558.04          | 11,941.96 |
| 62  | 5-01-01-15-01-008   | Luis Eduardo Herrera Pivaral                              | Asesor Legal                      |        |             | 10,000.00 |                        |                        |                |                          | 10,000.00     | 446.43          | 9,553.57  |
| 63  | 5-01-01-15-01-010   | Yosselin Esther Flores López                              | Coordinador de Sede Regional IX   |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 64  | 5-01-01-16-01-001   | Edy Antonio Cifuentes del Aguila                          | Asesor de Secretaría Operativa    |        |             | 17,462.36 |                        |                        |                |                          | 17,462.36     | 779.57          | 16,682.79 |
| 65  | 5-01-01-16-01-001   | Mario Roberto Estrada Merida                              | Gestor II                         |        |             | 14,000.00 |                        |                        |                |                          | 14,000.00     |                 | 14,000.00 |
| 66  | 5-01-01-16-01-001   | Fausto Rolando Moss Calderón                              | Asesor de Protocolo               |        |             | 12,967.70 |                        |                        |                |                          | 12,967.70     |                 | 12,967.70 |
| 67  | 5-01-01-16-01-001   | Allan Magadiel Cajas Vásquez                              | Diseñador Grafico                 |        |             | 9,000.00  |                        |                        |                |                          | 9,000.00      |                 | 9,000.00  |
| 68  | 5-01-01-16-01-001   | Efren Antonio Zetino Carranza                             | Técnico en Informática II         |        |             | 7,000.00  |                        |                        |                |                          | 7,000.00      |                 | 7,000.00  |
| 69  | 5-01-01-16-01-001   | Eddson Amikar Gutiérrez Barillas                          | Gestor II                         |        |             | 6,000.00  |                        |                        |                |                          | 6,000.00      |                 | 6,000.00  |
| 70  | 5-01-01-16-01-001   | Jorge Oswaldo Morales Alvarado                            | Tecnico en Informática            |        |             | 5,500.00  |                        |                        |                |                          | 5,500.00      |                 | 5,500.00  |
| 71  | 5-01-01-16-01-001   | Hugo Manolo Peña Martínez                                 | Auxiliar Financiero               |        |             | 6,475.81  |                        |                        |                |                          | 6,475.81      |                 | 6,475.81  |
| 72  | 5-01-01-16-01-001   | Cesar Antonio Sánchez Arias                               | Gestor II                         |        |             | 4,000.00  |                        |                        |                |                          | 4,000.00      |                 | 4,000.00  |
| 73  | 5-01-01-16-01-001   | Mario Enrique Ovando Palomo                               | Gestor II                         |        |             | 4,000.00  |                        |                        |                |                          | 4,000.00      |                 | 4,000.00  |
| 74  | 5-01-01-16-01-001   | Lester Leonicio Cruz Ortiz                                | Piloto                            |        |             | 3,250.00  |                        |                        |                |                          | 3,250.00      |                 | 3,250.00  |
| 75  | 5-01-01-16-01-001   | Duoglas Marcony Flores                                    | Piloto                            |        |             | 3,250.00  |                        |                        |                |                          | 3,250.00      |                 | 3,250.00  |
| 76  | 5-01-01-16-01-001   | Angel Alfredo Yaxcal Carías                               | Gestor II                         |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 77  | 5-01-01-16-01-001   | Ashly Escarleth Ruano Gómez                               | Gestor II                         |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 78  | 5-01-01-16-01-001   | Ceidy Gabriela Hicho Anton                                | Gestor II                         |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 79  | 5-01-01-16-01-001   | Darlyn Yasmín Hernández Mota                              | Gestor II                         |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 80  | 5-01-01-16-01-001   | Diego Oswaldo Aldana Gutierrez                            | Gestor II                         |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |

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|-----|---------------------|-----------------------------------------------------------|------------------------------------|--------|-------------|-----------|------------------------|------------------------|----------------|--------------------------|---------------|-----------------|-----------|
| 81  | 5-01-01-16-01-001   | Esperanza Abigail Pineda Solís                            | Gestor II                          |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 82  | 5-01-01-16-01-001   | María Magdalena Milián Marroquín                          | Gestor II                          |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 83  | 5-01-01-16-01-001   | Milton Joetd Gómez Marroquín                              | Gestor II                          |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 84  | 5-01-01-16-01-001   | Milvia Liseth Terraza Ramos                               | Gestor II                          |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 85  | 5-01-01-16-01-001   | Mynor Alexander Flores Flores                             | Gestor II                          |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 86  | 5-01-01-16-01-001   | Sharon Gadil Hicho Salguero                               | Gestor II                          |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 87  | 5-01-01-16-01-001   | Walter Bladimir Gomez González                            | Gestor II                          |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 88  | 5-01-01-16-01-002   | Freddy Gabriel Piriz Onesti                               | Asesor Técnico en Municipalidades  |        |             | 10,000.00 |                        |                        |                |                          | 10,000.00     |                 | 10,000.00 |
| 89  | 5-01-01-16-01-002   | Diana Samantha Chacón García                              | Gestor II                          |        |             | 4,000.00  |                        |                        |                |                          | 4,000.00      |                 | 4,000.00  |
| 90  | 5-01-01-16-01-005   | Katherine Jazmin Arevalo Muñoz                            | Asesor Técnico en Municipalidades  |        |             | 8,000.00  |                        |                        |                |                          | 8,000.00      |                 | 8,000.00  |
| 91  | 5-01-01-16-01-006   | Eduardo David Cotton Aguilar                              | Coordinador de Sede Regional V     |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 92  | 5-01-01-16-01-006   | Karen Mishell Fuentes Piedrasanta                         | Gestora II                         |        |             | 4,500.00  |                        |                        |                |                          | 4,500.00      |                 | 4,500.00  |
| 93  | 5-01-01-16-01-007   | Francisco Jose Roberto Caniz Oliveros                     | Coordinador de la Sede Regional VI |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 94  | 5-01-01-16-01-007   | Alonzo Guachiac Tambriz                                   | Asesor Técnico en Municipalidades  |        |             | 8,000.00  |                        |                        |                |                          | 8,000.00      |                 | 8,000.00  |
| 95  | 5-01-01-16-01-008   | Nury Ana Belèn Montejó Hernández                          | Asesor Técnico en Municipalidades  |        |             | 8,000.00  |                        |                        |                |                          | 8,000.00      |                 | 8,000.00  |
| 96  | 5-01-01-16-01-009   | Martha Alicia Ajeatas Suc                                 | Asesor Técnico en Municipalidades  |        |             | 0.00      |                        |                        |                |                          | 0.00          |                 | 0.00      |
| 97  | 5-01-01-16-01-009   | Jhony Vinicio Mateo Ramos                                 | Asesor Técnico en Municipalidades  |        |             | 10,000.00 |                        |                        |                |                          | 10,000.00     |                 | 10,000.00 |
| 98  | 5-01-01-16-01-010   | Darlin Eleyda Barahona Blanco                             | Gestor II                          |        |             | 7,000.00  |                        |                        |                |                          | 7,000.00      |                 | 7,000.00  |
| 99  | 5-01-01-16-01-011   | Ruth Noemy Tay Recinos                                    | Coordinador de Sede Regional X     |        |             | 12,500.00 |                        |                        |                |                          | 12,500.00     |                 | 12,500.00 |
| 100 | 5-01-01-16-01-011   | Oscar Manuel de León Barrios                              | Asesor Técnico en Municipalidades  |        |             | 8,000.00  |                        |                        |                |                          | 8,000.00      |                 | 8,000.00  |